

**From:** Farley, Anthony <afarl@albanylaw.edu>  
**Sent:** Tuesday, January 21, 2025 8:44:42 PM  
**To:** Cruz, Jermaine <jcruz@albanylaw.edu>; students <students@albanylaw.edu>; Staff <Staff@albanylaw.edu>; Faculty <Faculty@albanylaw.edu>; Faculty Support <FacultySupport@albanylaw.edu>  
**Cc:** Carlarne, Cinnamon <ccarl@albanylaw.edu>; Collier, Owen <ocoll@albanylaw.edu>  
**Subject:** Re: Post-Inauguration Open Processing Space Hosted by the DEI Office Wednesday, January 22 and Thursday, January 23

Greetings,

Perhaps you're looking for solidarity instead of neutrality? If so, that's fine. There's a place for you as well.

If you would like to share anti-fascist ideas and strategies with other pro-democracy partisans, please feel free to join me tomorrow in the West Foyer at noon.

Peace,  
Prof. Farley

Anthony Paul Farley,  
Matthews Distinguished Professor of Jurisprudence  
Albany Law School  
net: [anthony.farley@gmail.com](mailto:anthony.farley@gmail.com)  
tel: 518.898.4600

&

Gretchen Hoadley Burke'81 Endowed Chair 2023-2024  
Department of Educational Studies  
Colgate University

"Every spectator is either a coward or a traitor."  
--Frantz Fanon, *The Wretched of the Earth* (1961)

"A people are setting limits to their own progress when they do not use their democratic liberties to thrust out from positions of leadership and power those who have shown themselves incompetent or unable to develop a theme and support it by disciplined and consistent arguments without departing abruptly into a trail of irrelevancies."  
--Rawle Farley, *Discussion and National Progress* (1959)

"...the function of the writer is to act in such a way that nobody can be ignorant of the world and that nobody may say that he is innocent of what it's all about."  
--Jean-Paul Sartre, *What is Writing?* (1949)

<https://www.poetryfoundation.org/poems/147275/a-litany-for-survival>

---

**From:** Cruz, Jermaine <jcruz@albanylaw.edu>  
**Sent:** Tuesday, January 21, 2025 2:15 PM  
**To:** students <students@albanylaw.edu>; Staff <Staff@albanylaw.edu>; Faculty <Faculty@albanylaw.edu>; Faculty Support <FacultySupport@albanylaw.edu>  
**Cc:** Carlarne, Cinnamon <ccarl@albanylaw.edu>; Collier, Owen <ocoll@albanylaw.edu>  
**Subject:** Post-Inauguration Open Processing Space Hosted by the DEI Office Wednesday, January 22 and Thursday, January 23

Dear ALS community,

Yesterday, the United States received into office the nation's 47<sup>th</sup> President. With this transition in administration, our country is entering a period of change and uncertainty. This period of transition may also bring with it moments of ambiguity, anxiety, and other challenges.

With this at front of mind, ***The Office of Diversity, Equity and Inclusion will host open processing space and time, tomorrow, Wednesday, January 22 and Thursday, January 23 from noon to 1:00 pm in classroom E115 in the 1928 Building.***

As always, we aim to provide a neutral and safe space for processing and sharing of thoughts and feelings for all members of our law school community.

In the case that individuals are uncomfortable in a large group setting, but would still like the opportunity for processing, I encourage you to reach out to me and/or our Assistant Director, Owen Collier to schedule an appointment for individual opportunities for discussion.

With sincerity,  
Dean Cruz

**Jermaine Cruz, JD**  
**Associate Dean for Inclusive Excellence & Enrollment Management**  
**Adjunct Professor**

80 New Scotland Avenue  
Albany, NY 12208-3494  
Phone: (518) 445-2346  
E-mail: [jcruz@albanylaw.edu](mailto:jcruz@albanylaw.edu)  
**Pronouns:** he/him/his

*"The way to right wrongs is to turn the light of truth upon them."*  
-Ida B. Wells